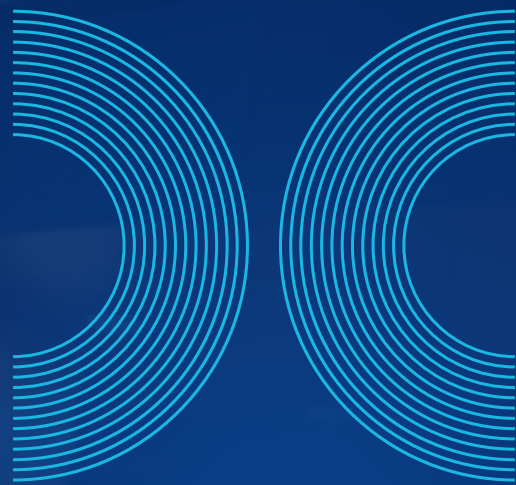


INKSTER POLICE DEPARTMENT

ANNUAL REPORT

PROTECT WITH COURAGE
SERVE WITH HONOR



2024

WWW.CITYOFINKSTER.COM

CHIEF TAMIKA L. JENKINS
COMMANDER SHAWN VARGO
MAYOR BYRON H. NOLEN



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WELCOME TO ANNUAL REPORT 2024



MESSAGE FROM THE CHIEF

"As Chief of the Inkster Police Department, I am honored to lead a team dedicated to serving and protecting our community with integrity, accountability, and professionalism. Every day, we strive to foster trust, transparency, and collaboration between our department and the residents we serve.

Our mission is not just about enforcing laws it's about building bridges, creating partnerships, and ensuring that every individual in Inkster feels safe, valued, and respected. Together, we can create a city where everyone has the opportunity to thrive in a secure and supportive environment.

I am deeply committed to upholding the values of our department and empowering our officers to embody excellence in every interaction. I encourage you to join us in our efforts to strengthen our community by sharing your voice, ideas, and concerns. Together, we can continue to make Inkster a safer and stronger place for all."

Respectfully,

Chief Tamika L. Jenkins

Inkster Police Department

Mission Statement & Values



Mission Statement

To enhance the quality of life in Inkster by fostering trust, ensuring public safety, and building strong community partnerships through ethical leadership, accountability, and innovation.



Values

We are committed to upholding the highest standards of integrity, honesty, and ethical behavior in all that we do. We believe in treating all individuals with dignity, fairness, and compassion, ensuring that every person in our community feels valued and respected. Public safety is a shared responsibility, and we are dedicated to fostering collaboration with the community to solve problems, build trust, and create a safer environment for everyone.

Transparency and open communication are the cornerstones of our relationship with the community, and we hold ourselves accountable to maintain credibility and trust. We are passionate about embracing innovation and continuous improvement to meet the evolving needs of our residents. By investing in the professional development and well-being of our officers, we ensure that they are equipped to serve with excellence and professionalism. Above all, we believe in the power of proactive, community-oriented policing to create a more inclusive and united Inkster.

Inkster Police Department Annual Report

Promotions & New Hires

Personnel Changes

In 2024 the Department had 4 internal promotions and 12 new hires.



Promotions

- Chief Tamika Jenkins was promoted to Chief in January
- Detective Dukes was promoted to Acting Sergeant in September
- Officer MacEachern was promoted to Acting Sergeant in September
- Officer Parker was promoted to Acting Detective in September



New Hires

- SPO P. Garner
- SPO H. Aborgast
- Director Lisa B.
- Officer P. Klink
- Officer E. Moore
- ACO M. Humphrey
- PSA C. White
- Ordinance Supervisor Q. Myers
- Ordinance Officer T. Worthen
- SPO A. Wade
- Officer B. Murray
- Officer C. Washko



Awards

- Officer Born was presented with the NAMI Award
- Officer Born & Hall was presented with a Valor Award
- Auxiliary Officer Hachim, Sgt. Long, Officer Smith, Officer Miles, Officer Washko, and Sgt. MacEachern received a Life Saving Award
- Det. Parker and Deputy Chief Murphy received a Commendaton Award



Inkster Police Department Annual Report

Patrol Division

Lieutenant A. Lebo

17
SWORN OFFICERS

The Patrol Division serves as the backbone of the Inkster Police Department, committed to providing exemplary public safety services and fostering trust within the community. Operating 24/7, the division ensures a proactive response to emergencies, crime prevention, and public assistance needs throughout the city.

Comprised of highly trained officers, the Patrol Division performs a wide range of duties, including routine patrols, traffic enforcement, initial investigations, and community engagement. Officers prioritize visibility and accessibility to deter criminal activity, maintain order, and build strong relationships with residents and local businesses.



TRAFFIC CITATIONS

- **7946 Violation**
- **5778 Citations**



CALLS FOR SERVICE

Officers responded to 25,791 calls for service.



Crash Reports: 354
Vehicles impounded: 910

The division's dedication to professionalism, accountability, and service excellence reflects the department's overarching mission to create a safer, more connected Inkster for all.

KEY ACHIEVEMENTS FOR THE YEAR

- Four student police officers are slated to attend the police academy in 2025, ensuring the continued growth and development of our department.
- A new Ford F-350 has been integrated into the fleet to enhance commercial motor vehicle enforcement. This vehicle will allow officers to better monitor and ensure that commercial motor vehicles comply with weight restrictions and other safety regulations mandated by law.
- A Selective Enforcement Detail was conducted in collaboration with the Wayne County Sheriff's Department. The detail focused on traffic laws that directly affect public safety, including:
 - Distracted driving
 - Impaired driving
 - Other high-risk behaviors impacting community welfare
- A member of the Inkster Police Department has been reestablished as part of the Mobile Narcotics Enforcement Team (MNET). This partnership is designed to combat narcotics offenses more effectively, fostering safer neighborhoods and reducing drug-related crimes.

Inkster Police Department Annual Report

Detective Bureau

Detective Sergeant J. Dukés

The Detective Bureau is responsible for investigating all criminal complaints.

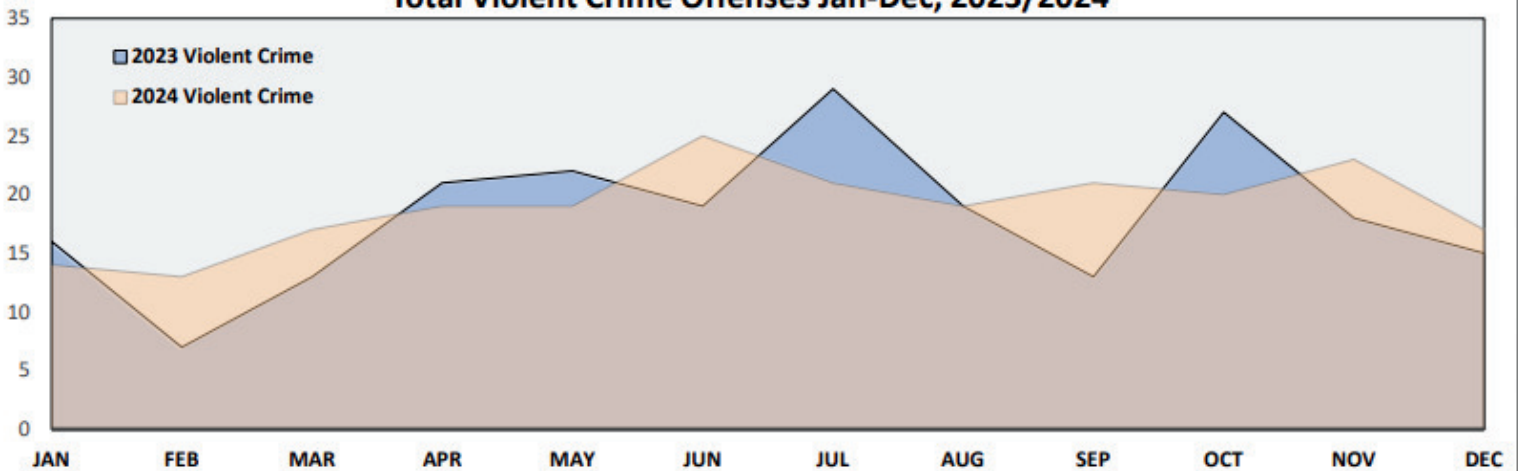
The Detective Bureau consists of a Detective Sergeant, 2 Detectives, 2 Investigators, 1 Crime Analysis, and 1 Evidence Technician. The Detective Sergeant is the Commanding Officer of the Criminal Investigations Division and supervises all activities within the Division. Members of the Detective Bureau are trained in general crime scene investigation, evidence preservation, evidence collection, surveillance, and tactical services. The Detective Bureau is assisted by Michigan State Police Investigators who handle firearm-related homicides and other critical firearms-related assaults.



Key Accomplishments

- 93% warrant submission approval rate by the Inkster Detective Bureau
- 57% drop in homicides from 2023
- 111 Firearms confiscated which is a 19% drop from 2023

Total Violent Crime Offenses Jan-Dec, 2023/2024

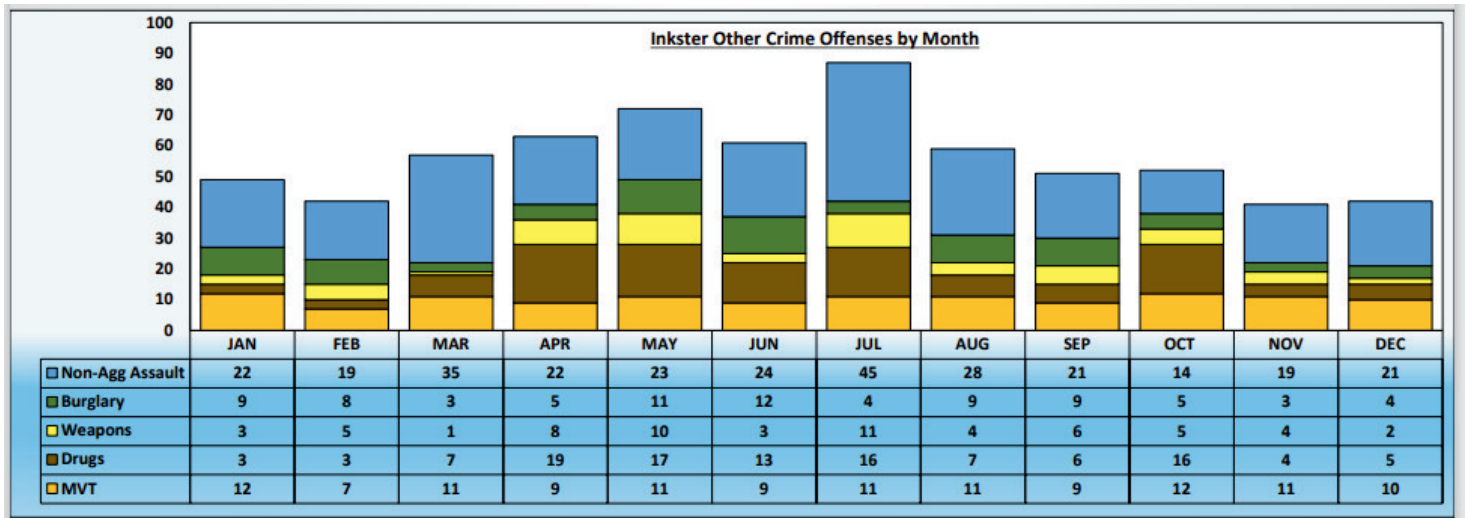
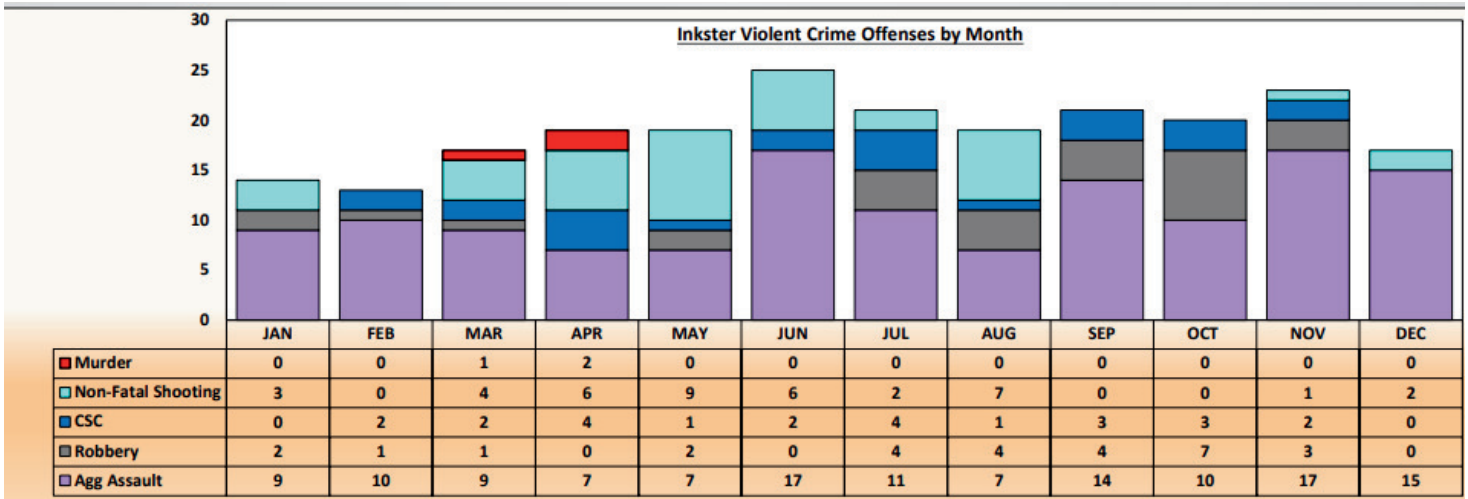


INKSTER POLICE DEPARTMENT ANNUAL REPORT

CRIME STATS

Crime Statistics Summary for 2024 - Inkster Police Department

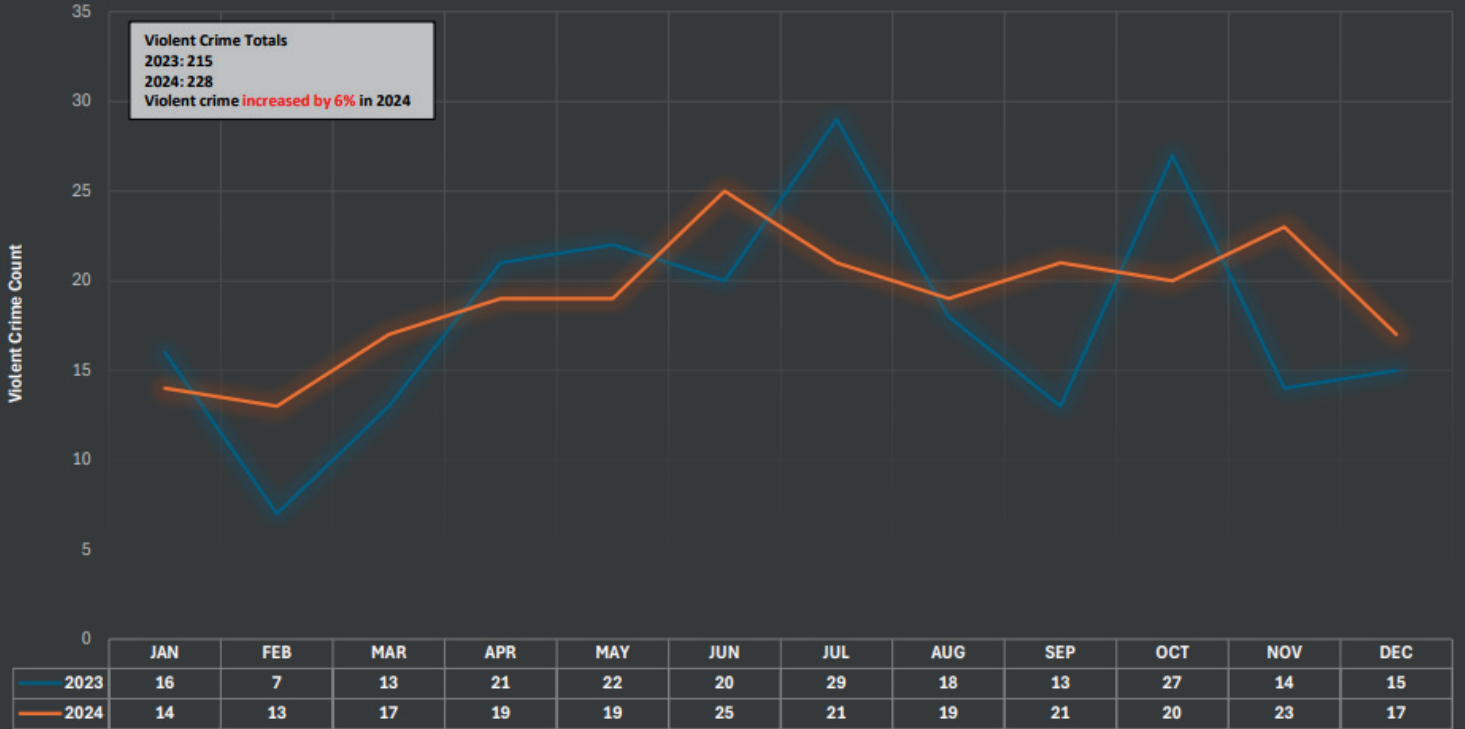
In 2024, the Inkster Police Department recorded 3 homicides, reflecting continued efforts to maintain public safety. November saw a notable increase in mental health-related calls, highlighting the importance of ongoing community support initiatives. Overall, crime decreased by 2.5% compared to the previous year, marking progress toward a safer community.



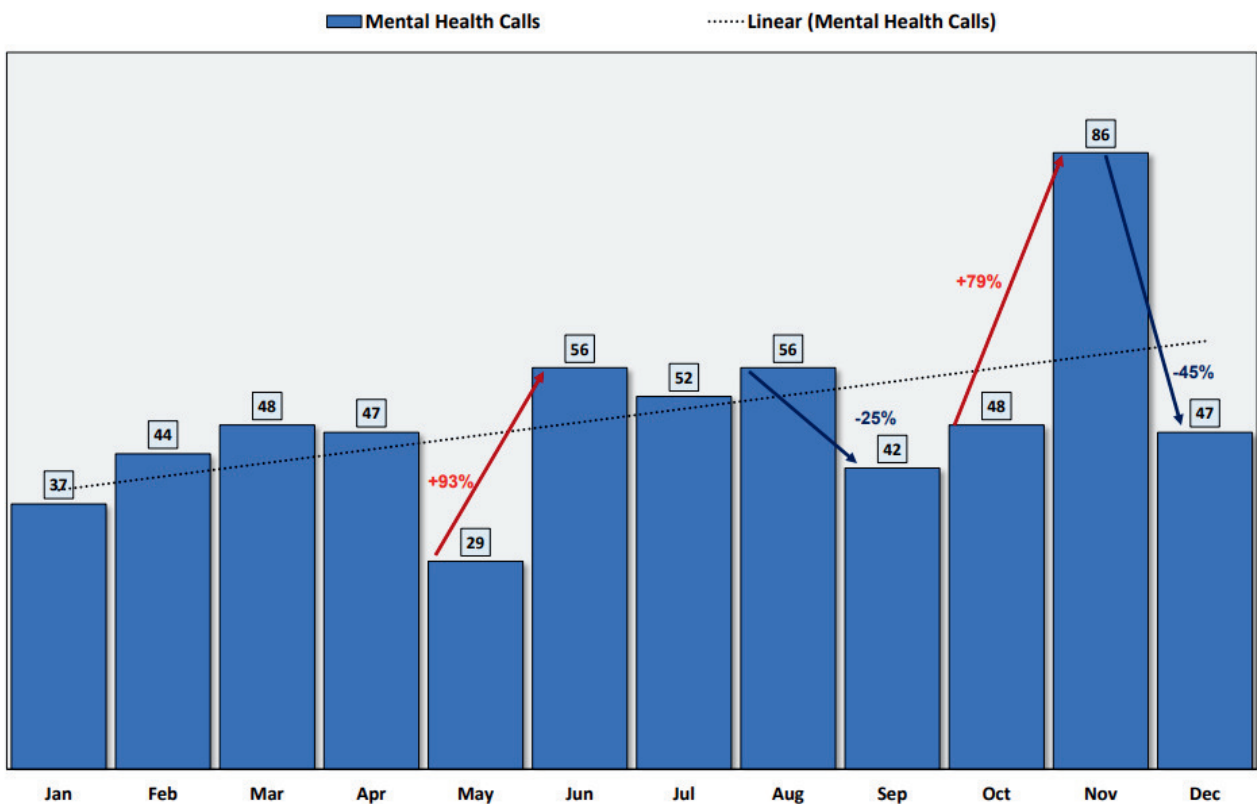
INKSTER POLICE DEPARTMENT ANNUAL REPORT

CRIME STATS

Total Violent Crime by Month 2023 and 2024



Mental Health Calls by Month - 2024



INKSTER POLICE DEPARTMENT ANNUAL REPORT

HOUSING OFFICER

Officer T. Hall

Key Accomplishments

- In 2024, calls for service decreased as we continued assisting Inkster Housing
- Inkster Housing officers have successfully removed many squatters from homes where they did not belong.
- Housing has evicted about eight individuals who were a nuisance to the community, supported by crime reports from the police department.
- Our animal control officer, hired last year, has removed numerous unauthorized dogs from housing properties



92%

Drop in Housing Violations

There was a 92% housing violation decrease from 2023

28%

Drop in Calls for Service

There was a 28% drop in calls for service from 2023

IMPROVEMENTS

- We have added live-view cameras in Parkside and Lemoyne, which helped us solve several crimes and deter loitering in the area
- Cameras were also installed in Twin Towers, which is used frequently to solve crimes and actively monitor situations
- Energy-efficient lighting upgrades from DTE were completed throughout the housing areas, improving visibility for officers and residents alike.
- We have implemented an onboarding process that allows us to meet with residents before they move in to review rules and expectations
- We have collaborated with the Twin Towers Manager to address abandoned vehicles in the lot and regulate parking. This partnership led to the installation of parking and no-loitering signs, enabling officers to enforce regulations more effectively.
- We have also conducting follow-ups with residents after officers visit their homes to gather additional information or offer support

INKSTER POLICE DEPARTMENT ANNUAL REPORT

HOUSING STATS

We deeply value the partnership we have with Inkster Housing. As more homes are filled with residents, we remain committed to supporting them every step of the way. Let's continue working together as a team.

Please review the statistics to better understand how the Inkster Police Department has successfully reduced the crime rate.

2024 INKSTER HOUSING VIOLATIONS	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Abandon Vehicles Tagged	0	9	26	5	3	7	5	9	5	9	15	4	93
Abandon Vehicles Towed	0	3	6	0	1	1	0	0	1	1	1	0	14
Calls for Service	36	56	47	35	64	47	48	48	46	42	29	45	498
Citations	0	2	6	0	0	0	0	0	0	0	0	0	8
Crime Reports	0	0	0	0	0	0	0	0	0	0	0	0	0
Eviction/Squatters Removed	1	2	0	0	3	0	0	0	0	1	1	1	5
Garbage & Debris	0	0	0	0	0	0	0	0	0	0	0	0	0
inspections	0	0	0	0	0	0	0	0	0	0	0	0	0
Open to Access	1	5	2	1	0	0	2	0	3	0	0	1	14
Vacant	0	0	0	0	1	0	0	0	0	0	0	0	1
Violation Notices Issued	0	3	0	0	3	0	1	1	0	0	0	1	8
VPS Board Up Assists	1	1	0	0	0	0	0	0	0	0	0	0	2
Animal Complaints (ACO)	3	9	5	2	10	3	3	2	1	5	4	8	47
Total	42	90	92	43	85	58	59	60	56	58	50	60	753

2023 INKSTER HOUSING VIOLATIONS	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Abandon Vehicles Tagged	1	1	0	4	4	19	6	17	4	3	8	4	71
Abandon Vehicles Towed	1	2	0	0	2	10	2	5	0	0	3	2	27
Calls for Service	60	39	35	57	75	83	82	100	45	40	38	36	690
Citations	1	3	0	1	1	15	23	5	0	2	0	0	51
Crime Reports	13	15	15	-	-	-	-	-	-	-	-	-	43
Eviction/Squatters Removed	3	1	1	0	1	0	1	0	8	4	0	0	19
Garbage & Debris	0	0	0	1	0	0	-	4	0	0	0	0	5
inspections	2	0	0	0	0	0	-	0	0	0	0	0	2
Open to Access	1	1	0	2	1	1	3	8	1	3	3	1	25
Vacant	1	0	0	0	0	0	-	0	1	0	0	0	2
Violation Notices Issued	0	0	0	0	1	0	-	0	1	0	0	0	2
VPS Board Up Assists	2	0	0	0	0	1	-	0	2	5	0	0	10
Animal Complaints (ACO)	1	0	0	5	1	8	6	3	3	6	1	1	35
Total	86	62	51	70	86	136	123	142	65	63	53	44	982

Inkster Police Department Annual Report

Community Relations

Director Lisa B.

The Inkster Police Department maintains a Community Relations Unit, which has allowed the department to positively engage the community through many different activities, especially the youth and senior segments in the community. The Community Relations Unit serves to increase total understanding and support of the Inkster Police Department's mission and to foster trust and collaboration in our communities by serving as a liaison to community groups, academia, local/state elected officials, and the public at large.



In 2024, the Community Relations Department successfully carried out a series of impactful events and initiatives aimed at fostering trust, strengthening community ties, and promoting engagement between citizens and law enforcement. These efforts underscore our commitment to creating a supportive and connected community. Below are the key highlights from the year:

NATIONAL NIGHT OUT

Our annual National Night Out was a standout event, drawing hundreds of community members to engage with the Inkster Police Department, Michigan State Police, and neighboring city law enforcement. Highlights included:

- Resource-sharing vendors offer valuable information to citizens.
- Fun activities like face painting for kids.
- A spectacular concert by a local artist to close the evening.

This event celebrated community unity and strengthened relationships between citizens and law enforcement agencies.



Community Relations Highlights

Group Home Summit

The Group Home Summit was a resource-driven event aimed at empowering residents with knowledge and tools related to group home operations. The summit provided:

- Educational sessions on starting and maintaining compliance for group homes.
- Personal testimonials, offering insight and inspiration from individuals with group home experiences.

This initiative equipped attendees with valuable resources while fostering conversations around an important community topic.

Operation Good Cheer

During the holiday season, the department spearheaded Operation Good Cheer. In response to overwhelming needs, we distributed:

- Santa sacks filled with gifts personally delivered to families in neighborhoods.

This initiative brought joy to countless families and reinforced our department's commitment to supporting our community.

Pursuit of Happiness

The Inkster Police Department hosted a Pursuit of Happiness summit focusing on mental health and suicide prevention. The event featured Keynote Speaker Portia Lockett who addressed both topics, along with a panel discussion and strategies for suicide prevention within the community.

Inkster Police Department Wellness Day

The department prioritized officer well-being by organizing the Inkster Police Department Wellness Day. This day provided officers with a chance to unwind and focus on their mental and physical health through:

- Massages to promote relaxation.
- A session with a clinician to address mental health and provide support.
- A team bonding exercise, strengthening camaraderie among colleagues.

This initiative demonstrated the department's commitment to fostering a healthy and supportive work environment for its officers.

Shop with a Cop

Our annual Shop with a Cop was a resounding success. In partnership with a local Target store, the event brought holiday cheer to:

- 100 children, who enjoyed an evening of shopping with Inkster Police Officers.
- Additional families, who were randomly selected to receive gifts.

This event highlighted the spirit of giving and created meaningful memories for families in our community.



2024 Inkster Police Events

Date	Event	Description
February 1, 2024	Chatting With the Chief	Meet and Greet of new Police Chief
April 11, 2024	The Secret Life of Pets	National Pet Day Event for pet owners to receive free items and vaccinations
February 24, 2024	Pursuit of Happiness	Mental Health & Suicide Prevention Summit
June 12, 2024	Walk a Mile Wednesdays	Walking a Mile around the city with some Inkster citizens
June 15, 2024	Popsicle Giveaway	Popsicle giveaway with Inkster Housing
August 6, 2024	National Night Out	Free Community Block Party hosted by the Inkster Police Department
September 13, 2024	Police Memorial	Honoring our fallen Heroes
September 19, 2024	Group Home Summit	Providing Resources to Group Homes located in Inkster
December 13, 2024	Shop With a Cop	In partnership with a local Target store, the police department provided over 50 kids with a chance to shop with a cop for Christmas
October 26, 2024	Medicine Takeback Day	Citizens of Inkster was the provide an opportunity to dispose of unused and expired medicine, and health screening
Every 2nd Thursday	Coffee With a Cop	Opportunity to city down with police officers and Ordinance to ask questions and connection with the police
Last Friday of the Month (Summer Only)	Friday Night Movie Night	Community Movie night at the Inkster Police Station

Inkster Police Department Annual Report

Auxiliary Police

Chief T. Worthen

The Inkster Auxiliary Police Unit is a highly skilled and dedicated force that plays a critical role in public safety, emergency response, and community engagement. Comprising 24 committed Auxiliary Officers, we collectively donated 7,598 hours of service in 2024, exemplifying our unwavering dedication to the City of Inkster and its residents.



Under the authority of Chief Jenkins and the leadership of Auxiliary Chief Worthen, we established the Emergency Response Team (ERT)—a specialized, highly responsive unit that remains on call 24/7, 365 days a year. This team is trained and prepared to handle emergencies of any scale, from securing major crime scenes and conducting evacuation operations to assisting with large-scale public safety initiatives. When the city faces a crisis, we respond swiftly, effectively, and without hesitation.

Our contributions extend far beyond emergency response. As active participants in community outreach, we are dedicated to senior and youth-centered initiatives, ensuring that the city's most vulnerable populations receive the attention, protection, and support they need. Through Neighborhood Watch programs, we foster collaboration between law enforcement and residents, empowering the community to participate actively in crime prevention and public safety. Our officers stand ready at a moment's notice, demonstrating a steadfast commitment to serving the public with professionalism and integrity.

The Inkster Auxiliary Police Unit is more than a support division—we are an indispensable component of the city's law enforcement framework. Our 24 officers operate with discipline, preparedness, and an unwavering sense of duty. We do not serve for recognition or reward—we serve because the safety and well-being of Inkster demand it. With relentless dedication and an unyielding commitment to public service, we stand as a pillar of strength for this community, ready to act whenever and wherever needed.



Inkster Police Department Annual Report

Police Chaplains

Chief Chaplain D. Sumlin

The Chief Chaplain, under the direction of the Chief of Police, appoints clergy members of various faiths to serve as Chaplains without remuneration. Chaplains promote a more positive relationship between members of the Inkster Police Department and the community, by offering the ministry of presence and spiritual guidance. Chaplains are called upon to assist department personnel in making notification of officers who have received severe injury or death, visit sick and injured police personnel, and provide comfort to them and or their families. Chaplains are also able to provide officers and staff with ceremonial services such as officiating weddings, baby dedications, etc.



Our chaplains work with the Department in emergencies and assist in notifying the next of kin of a citizen's death or injury, upon request by the IPD Command staff. They may also be called on to mediate between citizens and the department. Chaplains are encouraged to be visible to the department and its personnel.

Active IPD Chaplains

- Chief David J. Sumlin
- Chaplain Kellen Brooks
- Chaplain John D. Hearn Jr.
- Chaplain Twylla B. Tarver
- Chaplain Alesia Thompson
- Chaplain T'Mesha Williams
- Chaplain Floyd Smith



Training & Development

In 2024, the Inkster Police Department remained committed to the continuous professional growth and skill enhancement of our officers and staff. Through a combination of in-service training, specialized courses, and leadership development programs, we ensured our personnel remained equipped with the knowledge and skills necessary to serve our community effectively.

Key training initiatives included:

- **Mandatory In-Service Training:** Officers completed regular updates on policies, procedures, and law enforcement best practices to maintain compliance with state and federal standards.
- **Specialized Skills Training:** Personnel participated in advanced courses covering de-escalation techniques, crisis intervention, investigative procedures, and tactical response.
- **Community Engagement & Diversity Training:** Officers received training focused on cultural competency, implicit bias awareness, and community policing strategies to strengthen relationships with Inkster residents.
- **Leadership & Career Development:** Supervisors and aspiring leaders attended professional development programs designed to enhance decision-making, communication, and leadership skills.
- **Technology & Equipment Training:** Staff were trained on the latest law enforcement tools and technologies to improve efficiency and effectiveness in the field.

Our commitment to ongoing training ensures that the Inkster Police Department continues to uphold the highest standards of professionalism, safety, and service to the community.

616 Total Training Hours



JOIN THE INKSTER POLICE DEPARTMENT

The Inkster Police Department offers a complete compensation and benefit package, multiple career paths and opportunities for advancement and promotion.

Basic Requirements

- 21 Years of Age
- US citizen
- High School Diploma or GED
- Possess Good Moral Character
- Valid Michigan Driver's license
- 20/20 Corrected Vision
- Eligible to Complete Basic Training at an Approved Training Academy or Already MCOLES Certified

Physical Requirements

Male

- Vertical Jump (15-17 inches)
- Sit-ups (30-32)
- Push-ups (28-30)
- 1.5 Mile Shuttle Run (4.29 -4.54 min)

Female

- Vertical Jump (8-11 inches)
- Sit-ups (18-28)
- Push-ups (7)
- 1.5 Mile Shuttle Run (5.35-6.13 min)

Selection Process

- Complete Employment Application
- Background Investigation
- Criminal History Check
- MCOLES Physical Fitness Test
- MCOLES Reading & Writing Exams
- Psychological Exam
- Fingerprinting
- Oral Review Board
- Interview with Chief of Police
- Medical Exam & Drug Screen
- Offer Letter

Typical Responsibilities

- Protect and Serve the community
- Investigate Crimes, Crime Scenes and Accidents
- Act as a First Responder
- Apprehend and Detain Offenders
- Provide Emergency Assistance
- Obtain Evidence & Secure Interviews from witnesses
- Testify in Court

Benefits

- Major Medical and Dental Insurance
- Optical Insurance
- Short and Long Term Disability
- Life Insurance
- 14 Paid Holidays
- Vacation, Personal and Sick Leave
- Military Leave
- Bereavement Leave
- Union Membership
- Pension Plan with 2.75 % Multiplier
- Deferred Compensation Plan
- Annual \$2,500 Equipment Allowance
- Annual \$2,380 Holiday Pay
- Officer Starting Salary \$64,906
- Officer Salary After 4 Years \$84,085
- 12 Hour Shifts
- Overtime and Court Overtime Pay

COMMUNITY PARTNERS

THANK YOU TO ALL OF OUR COMMUNITY PARTNERS



LAHC
LEADERS ADVANCING & HELPING COMMUNITIES



Restoring Hope | Supporting Change | Improving Lives



CHIEF TAMIKA L. JENKINS
COMMANDER SHAWN VARGO
MAYOR BYRON H. NOLEN

